

## Institutional Policy & Planning Committee (IPPC) Annual Report, 2018-2019

The Institutional Policy & Planning Committee advises the President with regard to strategic planning, taking a comprehensive view of significant matters facing the College. In doing so, it serves as the central deliberative body for college governance. More specifically, IPPC advises the President on all policy areas, with primary responsibility for those areas beyond the purview of faculty governance (such as budget and financial planning, benefits, environmental issues, admissions and financial aid, student affairs, and advancement). During the 2018 academic year, IPPC met 14 times. IPPC's subcommittees met to consider specific matters and brought them to the full committee. Full minutes for IPPC meetings are available at the following link: <https://www.skidmore.edu/ippc/minutes/index.php>. Please refer to these minutes for greater detail regarding the matters summarized below.

### Major Items

#### 1. Employee Healthcare Benefits

Employee healthcare benefits dominated IPPC business during the Spring semester. The

The IPPC dealt with the issue of the new plan on Budget and Finance. The committee met several times with the staff members of the Health Insurance Subcommittee to discuss the healthcare matters brought to the IPPC.

Highlights of IPPC discussions regarding the Faculty and Community

#### 2. Center for Integrated Learning

The major elements of the Center for Integrated Learning

### C. Swing Space Proposal; Input/Feedback Process; Final Decision

The CIS project was approached from a new perspective

IPPC engaged in many discussions regarding these matters in the ~~context of~~ ~~governance~~ The discussions included reviewing assigned readings selected by IPPC members and careful consideration of institutional ~~level~~ conference presentations, one from the Dean of the Faculty and Vice President for Academic Affairs Michael Orr

5. Presidential Transition  
Vice President for Strategic Planning and

11. The Committee on Intercultural and Global

input, as well as more strongly influence various decision-making processes. One outcome of these discussions was the scheduling of two extended sessions for I in the second semester, which permitted more in-depth discussion of key policy issues.

B. Policy on Political Activity Standards of Business Conduct and Travel & Entertainment Policies

The IPPC noted that these policies were distributed to the campus community and posted on the College website.

C. Diversity and Inclusion at Skidmore College Statement

The IPPC affirmed Skidmore's "Diversity and Inclusion at Skidmore College" statement on September 7, 2018.

D. Reviewed Policy on College Policies (September 7, 2018)

E. Free Expression Protocols

F. Task Force on Divestment Update

G. Endowment & Socially Responsible Investment Update

H. Special Programs Update

Respectfully submitted,

Philip A. Glotzbach, Chair

Timothy L. Harper, Vice Chair



Philip A. Glotzbach, President

Vice Chair

Grace Burton, Department of World Languages and Literature, Faculty Member

#### Members by Position

- Michael T. Orr, Dean of the Faculty & Vice President for Academic Affairs
- Donna Ng, Vice President for Finance and Administration & Treasurer
- Sean Campbell, Collyer Vice President for Advancement
- Mary Lou Bates, Vice President and Dean of Admissions & Financial Aid
- Cerri A. Banks, Dean of Students and Vice President for Student Affairs
- Martin Mbugua, Vice President for Communications and Marketing
- Joseph Stankovich, Director of Institutional Research
- Dwane Sterling, Chief Technology Officer
- Kendrah Murphy, Chair, Faculty Executive Committee (FEC)
- Stephen Ives, Co-Chair, Committee on Educational Policies and Planning (CEPP)
- Jennifer Mueller, Co-Chair, Committee on Intercultural and Global Understanding (CIGU)
- Michelle Hubbs, Co-Chair, Subcommittee on Responsible Citizenship (SRC)
- Levi Rogers, Chair, Campus Sustainability Subcommittee (CSS)
- Amy Tweedy, Co-Chair, Subcommittee on Institutional Effectiveness (SIE)
- David Robakidze, Student Government Association (SGA) President
- Abby Ciccarone, SGA Vice President for Financial Affairs
- Joshua C. Woodfork, Vice President for Strategic Planning and Institutional Diversity
- Greg Gerbi, Department of Physics, Faculty Member
- Carolyn Lundy, Physics Department and Neuroscience Program, Non-Exempt Staff Member
- Joerg Bibow, Department of Economics, Faculty Member
- TBD, Exempt Staff Member