

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE  
MEETING MINUTES  
SEPTEMBER 8, 2023**

**Present:** Adrian Bautista, Marc Conner (Chair), Tim Harper, Masako Inamoto, Nick Junkerman, Josh Maxwell, Dorothy Mosby, Lori Parks, Beth Post, Jess Ricker, Tarah Rowse, Rodrigo Schneider, Joseph Stankovich, Elizabeth Stauderman, Dwane Sterling, Smriti Tiwari (Vice Chair), Amy Tweedy, Sarah Delany Vero, Dominique Vuvan, Joshua Woodfork, Carey Anne Zucca.

**Absent:** Michelle Hubbs.

**Guest:** Swarthmore College Professor of Statistics Lynne Steuerle Schofield.

The meeting was held via Zoom and called to order at 10:32 a.m. by Chair Conner.

**1. Facilitation with Swarthmore College Professor of Statistics Lynne Steuerle Schofield**

Chair Conner introduced a guest facilitator to the committee, Professor of Statistics Lynne Steuerle Schofield from Swarthmore College. Using an interactive approach, Professor Schofield, the former associate dean for diversity at Swarthmore, facilitated a discussion on Professor Schofield discussed guiding principles, community norms, our collective expertise, building trust, and bias. She asked us to consider active listening, recognizing power d

President Conner called on the committee to consider signaling reaffirmation. VP Woodfork noted that CIGU, the Staff, the Faculty, and SGA Senate were also being asked to consider reaffirmation. **The statement was unanimously reaffirmed by the committee.**

### **3. President's Report**

President Conner spoke about the purpose and accomplishments of the IPPC since he came to the College three years ago. He acknowledged the immense work of the IPPC subcommittees, which are major organs of work on campus and key examples of the significance of shared governance. He expressed his excitement for this academic year and noted he would be discussing overarching strategic goals soon.

President Conner called upon General Counsel and Vice President of Human Resources Sarah Vero and Chief Technology Officer (CTO) Dwane Sterling to provide an update on a cyber security incident that originated in February. VP Vero pointed out that some members of Skidmore may have received letters from TIAA or Delta Dental regarding security breaches. These are third party providers but if people have questions, they are able to contact HR.

CTO Sterling explained that our IT Department and external security company have successfully blocked many potential threats, but we did experience our own breach last February. This incident impacted a number of constituencies in our community, including some students, staff, and faculty, alumni, and vendors. We want to make the community aware of this breach at the staff and faculty meetings today and will explain what we are doing to address it.