



some of the policies and practices surrounding sexual and gender-based misconduct. She also reminded IPPC of Skidmore's Sexual and Gender-Based Misconduct Resources and Information website: <http://www.skidmore.edu/sexualmisconduct/>. IPPC discussed sanctioning, media attention, and the interest of politicians in this issue. President Glotzbach commented IPPC that two consultants have reviewed our policies and provided recommendations. Finally, he stated that he has great respect and appreciation for

million as of February 2015), our operating budget, tuition and fees, the economy and Skidmore, financial planning areas, our process of budget construction, our key budget assumptions, and strategic issues related to the budget. Factors crucial to sustaining our future financial health include the following: enrolling strong classes—including meeting our financial aid targets, controlling expenses and selectivity reducing certain programs and services while maintaining our integrity around our mission, improving fundraising from alumni and other supporters, maintaining and improving retention, annual review of all new programs and regular review of all established programs, and balancing our budgets. We will continue to focus on the admissions picture—including increased competition for students and increased need for aid from of our families, competitors' pricing, and the possible use of merit aid.

Questions were raised regarding the idea of reducing programs and the increase in the endowment since Presiden

the strategic planning process unfolds.

## **7. New Business/Future Agenda Items**

At our next IPPC meeting, CEPP will be bringing a proposed joint motion regarding thanking those involved with MALS, pending the outcome of the April 24<sup>th</sup> Faculty Meeting's MALS vote.

The meeting adjourned at 12:01 p.m.

The next meeting will be held on Friday, April 17, 10:30-12:00 p.m. in Murray-Aikins Room 4.

*Please notify the President's Office of any changes to these minutes.*