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DD!:+%!)!*%&(:!*,'!&6:+% 2)'&?(!%()7&69! . &' -!)!3%)1'&1)4!* (6'0!5(("Questions to Consider during Promotion & Tenure Review Processes."!Rochester Institute of Technology, November 30, 2016. <https://www.rit.edu/nsfadvance/assets/pdf/promotionandtenureworkshopunconsciousbiashandout%2030nov2016.pdf>.

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